



**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS UNITED STATES ARMY SIGNAL CENTER AND FORT GORDON**  
**506 CHAMBERLAIN AVENUE**  
**FORT GORDON GEORGIA 30905-5735**

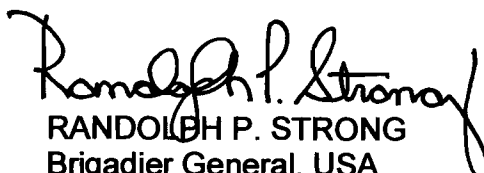
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22 March 2006

**MEMORANDUM FOR ALL MILITARY AND CIVILIAN PERSONNEL**

**SUBJECT: Commanding General's Policy Memorandum No. 5 – Equal Employment Opportunity (EEO)**

1. Everyone at Fort Gordon, both military and civilian, are guaranteed equal employment opportunity in accordance with their ability and merit standing. No condition with regard to race, color, religion, gender, age, national origin, or, in the case of the civilian workforce, physical or mental handicap shall be imposed. I am fully committed to this objective and the furtherance of equality of opportunity in recruiting, hiring, training, promoting, recognizing, discharging, and terminating personnel who serve at this installation. I expect every manager and supervisor to actively support this policy, which is in consonance with the Department of Army EEO policy. I will not tolerate discrimination in any form.
2. All leaders at Fort Gordon will actively support and take positive steps to establish and achieve meaningful affirmative action goals. The success of the civilian EEO Program and progress toward established goals require the conscious personal attention of all commanders, managers, and supervisors. I consider successful accomplishment of this program to be an integral part of my job, as well as a major responsibility of all leaders at Fort Gordon.
3. We have made great strides in attaining equality of opportunity for all. Our commitment to human dignity and to the rights of every individual is essential. The Constitution guarantees it, and it is essential to our nation's military readiness.
4. This policy will be brought to the attention of all personnel and a copy of this memorandum will be posted permanently on all primary bulletin boards.

  
RANDOLPH P. STRONG  
Brigadier General, USA  
Commanding

This memorandum supersedes Commanding General's Policy Memorandum No. 5 – Equal Employment Opportunity, dated 4 September 2003.